



Quadrangle

TISS HRM & LR Alumni Newsletter

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From the Alumni Committee....

The Alumni Committee of HRM & LR brings forth the fourth volume of Quadrangle.

In this edition, we have covered the alumni summer meets ALTIBA, ALTIDA & ALTIHA. We take this opportunity to thank the alumni across these cities who helped us in organizing the meets. For those who missed the event, we have included pictures from the meets.

The HRM & LR Alumni committee is grateful for the advice and support extended by Dr. D.K Srivastava, Dean, SMLS and Dr. Bino Paul, Chairperson, Centre of Human Resource Management and Labour Studies.



TISS HRM & LR alumni summer meets were held in the month of May in the cities, Bangalore, Delhi and Hyderabad.

ALTIBA

The Bangalore meet was organized with the help of the Bangalore chapter of TISS on the 19th of May 2012 at Little Italy, Indiranagar. The meet was attended by forty seven people belonging to various batches of HRM & LR/PMIR.

ALTIDA

The Delhi meet was held on the 19th of May at Unitech Patio Club, Gurgaon. Special mention goes to Dr. Satish Kalra who supported us in contacting the alumni spread across NCR and Gurgaon and also in obtaining sponsorship for the event. ICICI Bank Wealth Management sponsored the event. Radico Khaitan was the beverage sponsor.

Forty three people belonging to various batches of TISS HRM & LR attended the event.

ALTIHA

The Hyderabad meet was held on the 26th of May at Bottles & Chimneys, Begumpet. Special mention goes to Mr. Rajat Bhatla (2010 Batch) who supported us in organizing the event.

1987 Batch Homecoming



The Batch of 1987 celebrated the Silver Jubilee of their graduation by coming down to the TISS campus on the 3rd of July 2012. A small get together over lunch was arranged. Many alumni from the batch of 1987 graced the occasion with their presence. Some of them were Mr. Santosh Minz, Mr. Albert Nongroom, Mr. Srikant Kara, Mr. S. Venkatesh, Mr. S. V. Shiv Shanker Naidu, Mr. Saikat Bhattacharya and Ms. Kumkum Nongroom. The event was also attended by professors like Professor Dr. K. G. Desai, Professor Dr. R. K. Hebsur and Professor Jairam Shetty. The alumni present felicitated Professor Desai for his valuable contributions to the institute.

Post lunch, a small informal session was held where the alumni talked about their best moments on campus. When asked about their favourite professor, nearly the entire batch talked about Prof. Y. D. Phatke, who used to take classes on Political Science. One significant aspect they all seemed to remember about his lectures was that he never took attendance, yet his class was always full of students. They also spoke about other professors like Prof. Antony Lobo and Prof. Radha Sharma. The entire group present agreed that during their times 'Hotspot' was the most favorite hangout followed closely by 'Adarsh bar', 'Subhalakshmi' and 'Lamba'. Mr. Saikat Bhattacharya mentioned in one of his comments that the 2 years he spent in TISS were indeed the best 2 years of his life.

Interactions with the industry



Guest Lectures for the incoming batch 2012-2014

The batch of 2012-2014 at TISS saw several important industry figures address it as a part of the CHRO series. Dr. Samar.B.Srivastava (Vice President,HR,Jet Airways),Mr. Vivek Patwardhan (ex-Vice President, HR, Asian Paints),Mr. Anirudha Deshmukh (Senior Manager, Asian Paints), Ms. Aparna Sharma (Director HR, DBOI Global Services Pvt. Ltd.),Mr. Alex Rajan (Director, HR, Pfizer), Mr. Sunil Chibber (Vice President, HR, Reliance Industries Limited),Mr. Alok Mehta(Director- HR, Metro Cash & Carry), Mr. Arun Kaimal (HR leader, GE Energy) were some of the distinguished people who spoke to the batch. The batch also had the honour of having Mr. Satish Pradhan (Executive Vice President ,Group HR, Tata Sons) address them.

P. Sainath, Journalist

It was a privilege to have Mr. P. Sainath in our campus to address the students of TISS. P. Sainath is a well-known journalist (The Hindu Rural Affairs Editor). Amartya Sen has called him "one of the world's great experts on famine and hunger". In his inspiring speech at the convention hall, he talked about the social problems and rural affairs of India. Loaded with statistics to support his vehement arguments, he offered insights into a sphere of Indian society often ignored by the majority. The session concluded with Mr. Sainath answering some of the concerns of the audience. The interaction was truly inspiring, enriching and an eye opener for the TISSians who attended his address.

Manisha Phadke, Design Consultant

On 2nd August 2012, Ms. Manisha Phadke, design consultant with over 22 years of experience in design led strategies oriented the students of SMLS on design thinking as a tool for innovation. Stressing on the need for disruptive innovation, she opined how important it was to empathise with respect to a situation, business environment or even an individual case to get the start of the design thinking chain right.

Mathew Kuruvilla, VP, HR (Deutsche Bank)

On Saturday, the 4th of August the students of the 2011-13 batch of HRM and LR got the opportunity to interact with Mr. Mathew Kuruvilla, VP, HR for Global Technology, Finance and Risk in Deutsche Bank who came for a guest lecture on Organization Development. Mr. Mathew Kuruvilla emphasized on the need for HR professionals to move from mere metrics to more insight-based analysis. After providing us with great insights into the changing role of and demand from Human Resource professionals the class moved on to discuss organization life cycles. The third part of the lecture was based on a case study where students were divided into four groups and given a case study on Kingfisher Airlines. Not only was Mr. Kuruvilla able to explain to us certain difficult concepts with ease, he was also able to make it more interesting and concrete by introducing the element of the case.

Round Table Discussion - Maruti, Manesar

On the 11th of August, 2012 Centre for Human Resource Management and Labour Relations organized a Round Table on the industrial strife at Manesar. The speakers discussed the reasons for the recent violence at Manesar plant of Maruti and the impact of this incident in the professional and academic circles. Mr. Allen Sequiera, ex-EVP and currently consultant to Mahindra & Mahindra;



Mr. D. C. Mandlik, Vice President, Personnel and Admin, Larsen & Toubro Ltd., Dr. Avinash Deolekar, Senior Vice President, People Strategy-HR Head, Indofil Industries Ltd., Mr. Uday Mahale, Leader, Siemens Workers Union, Prof. Sharit Bhowmik and Prof. D. K. Srivastava, both from the School of Management and Labour Studies, TISS were the speakers at the round table.

Placement Report 2012

The final placements of HRM & LR 2010-12 batch occurred during the period from Dec 2011 to Jan 2012. Total number of recruiters on campus was 45. The highest offer stood at INR 22 lakhs per annum. Average offer accepted was around INR 13 Lakhs per annum.

Some of the major recruiters in each of these sectors were :

Consulting : Accenture, Deloitte, Hewitt Associates, KPMG

Conglomerate : ITC, RPG, Tata HRDP

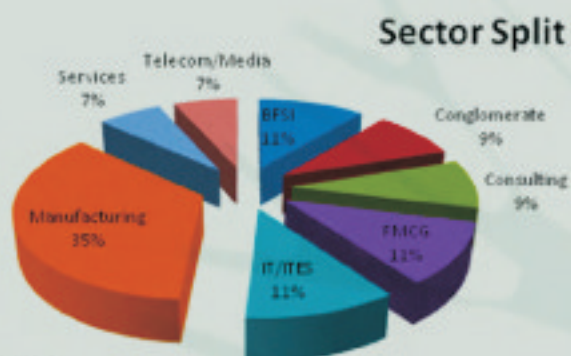
BFSI : Deutsche Bank, Fidelity

FMCG : Asian Paints, Cadbury, Marico, Nestle, Unilever

IT/ITES : Infosys, Microsoft, TCS (BPO Services), Texas Instruments, Wipro

Manufacturing : ACC, BPCL, Cummins, Damodar Valley Corporation, Honeywell, HPCL, Pidilite, Reliance Industries Ltd, Shell, Siemens, Tata Motors, Tata Steel

Telecom/Media : Bharti Airtel, Hindustan Times



Student Achievements

- Aditya Jajodia, Anukriti Kumar and Purvi Rai (from 2011-13 batch) were judged International runners up at the L'Oreal RUHR case study competition held at L 'Oreal headquarters, Paris

- Anukriti Kumar also won the prestigious Erasmus Mundus scholarship and received eight month scholarship to study at University of Milan, Italy

- Prerna Nagar's (2012-14 batch) white paper on Employee Passion Indicative Count (submitted on the behalf of her previous company HCL Technologies Ltd.) was published in a journal called 4D International Journal of Management & Science.

Global Innovation Forum

TATA INSTITUTE OF SOCIAL SCIENCES (TISS) and Forum for Emotional Intelligence Learning (FEIL) present Global Innovation Forum with the theme Innovation in practice on 28-29 of September 2012.

Renowned experts, practitioners, thought leaders and researchers in the area of Innovation will address the audience on successful practices, organisational environments and tools that foster innovation and on scaling innovations.

The CEO/ Director round tables will bring together renowned business leaders to deliberate on various mechanisms for creating an innovation eco system in our organizations. They will reflect on the complex environmental challenges and contribute to policy development at various levels.

List of confirmed speakers include, among others:

1. Mr. Stephen Khan, Minister for advanced education and enterprise, Govt. Of Alberta, Canada.
2. Mr. Dan Buchner, Director, Innovation Incubator, The Centre for Creative Leadership (CCL), USA
3. Mr. Aditya K. Roy, Director of People Operations, Asia Pacific, Google, Singapore
4. Prof. Marcel Bogers, Associate Professor at University of Southern Denmark, Denmark
5. Dr. Raj Minhas, Associate Director, Xerox Research Centre

There will be a pre-conference workshop on the 27 September, 2012 by Dan Buchner about leading your organization for innovation.

For more details, please refer to

<http://www.tiss.edu/events/call-for-papers-global-innovation-forum>

We request you to contribute articles on HR, memories of TISS or photographs to make Quadrangle even better.

Kindly send us your feedback on the newsletter.

Email : alcom.hrmlr@gmail.com or alumni.hrmlr@tiss.edu

Alumni Committee Contact

Satish Shukla
Email: satish.abps@gmail.com
Phone: 09993865645

Aalok Bohade
Email: bohade.aalok@gmail.com
Phone: 09920931361

Shatadrumi Sarkar
Email: sarkar.shatadrumi@gmail.com
Phone: 09930287550

Linu Charles
Email: linu.charles@gmail.com
Phone: 07303286469

Junior Senior Trek



Meghmudra



Potpourri

Crossword



Down

1. You see people flocking the relishing Maggie, egg-bhurji and floating some rules
2. You have a stress buster party following by a right before the exams.
3. You always crib about the Mumbai on your fieldwork days.
4. You hide from your if you haven't finished your reports
5. You Dance on a fest without the Megh!
6. You eagerly wait for the just to have intra-hostel mobility
11. You just find a reason to be dressed in a attire
13. You would strive for Excellent placements but would never wish to be associated with
14. Monsoon is welcomed by a trip, arranged and organised by seniors for their beloved junior, post their numerous "interaction".

Catbert Alert



Across

7. You see half of Facebook updates related to some or the other.....issues
8. You celebrate each and every on campus
9. You see people taking really abstract things in the name of.....
10. You plan to go off to after submission of an assignment to chill after a lot of hardwork you have put in
12. You get bombarded by while taking a walk in the "Green" Campus
15. You have an opinion on everything going in the world and keep on the discussion live based on clashing.....
17. is used as a Landmark to reach any place in the TISS neighbourhood
18. You have all your group meetings in the where you sit day in and day out